

SMALLBIZ

2016 Inc. Magazine's **Best Workplaces**

Happy Place

Inc. names *n*Logic as one of their Best Workplaces

untsville based *n*Logic has been named to **Inc.**'s inaugural 50 Best Workplaces, the first such measurement of American companies with up to 500 employees that deploy state-of-the-art techniques to keep their staff happy and productive.

Inc.'s list is a magnifying glass on how innovative companies can truly raise the bar in hiring and keeping the best talent.

"We hear it over and over again from the fast-growing businesses we cover: The biggest challenge that any business owner faces is finding and keeping the best people. That's why building a workplace culture that allows your staff to grow with your company is absolutely crucial," explains Inc.'s President and Editor-In-Chief Eric Schurenberg. "Recipients of the **Inc.** Best Workplaces Awards have done so in spades. They should be celebrated and emulated."



Thornton

Being a premier government services provider to aerospace and defense customers, nLogic recognizes that employees are truly their greatest asset. As an employee-owned company, they naturally place employees at the center of their business model.

Tim Thornton, nLogic President/CEO, said employee ownership is a win-win-win situation for

staff, company and customers.

"The more committed employees are to nLogic, the harder they work to satisfy customers, which makes the company more successful, and increases profits, which are shared with employee-owners," Thornton explained. "Our company growth has allowed us to continue to protect our people and sustain our premier benefits."

Thornton added that *n*Logic is founded on the principal of "giving back" by supporting community organizations, charitable contributions, and professional societies. Community involvement and philanthropic endeavors are part of their DNA.

The Inc. Best Workplace program recognizes 50 successful small- and mid-sized businesses that value company culture, offer standout worker benefits, and prioritize employee wellbeing. **Inc.** said that *n*Logic goes to great lengths to attract, develop and maintain its workforce, and **Inc.** is proud to recognize *n*Logic.

Core components of the **Inc.** scoring include company practices around management, employee recognition, performance communication, benefits, and other elements of the employee experience.